

U.S. Army Aberdeen Proving Ground Minority College Relations Team

Charter

MISSION

The Minority College Relations Team (MCRT) will identify and develop collaborative programs that will strengthen minority colleges' and Aberdeen Proving Ground (APG) viability to participate in and benefit from federal programs, and enhance APG's future readiness by partnering with these colleges and institutions.

VISION

The U.S. Army Aberdeen Proving Ground Minority College Relations Team is committed to expanding mutually beneficial partnership with Historically Black Colleges and Universities (HBCUs), Hispanic Serving Institutions (HSIs), Tribal Colleges and Universities (TCUs), and Minority Institutions (MIs).

GOALS AND OBJECTIVES

- Negotiate Educational Partnership Agreements with selected HBCU, HSIs, TCUs, and MIs.
- Offer professional development to students through management sponsored mentoring programs.
- Encourage DoD prime contractors to award subcontracts consistent with provisions of Public Laws 95-507/99-661 to HBCUs, HSIs, TCUs, and MIs.
- Encourage recruitment of students and faculty for internships; cooperative education programs; summer hires and other programs as funds permit.
- Participate in Business/Industry Clusters at Universities and Colleges.
- Collaborate with DA EEO and other agencies in support of Minority College Relations Summits.
- Invite faculty and administrators to government sponsored training and workshops.
- Serve as advisors to enhance curriculum.
- Encourage Universities to compete for contract awards pursuant to Defense Federal Regulation Supplement 252.226.7000.
- Support and provide Army representation at conference of mutual benefit.
- Serve as speakers on career day to support the development of students.
- Identify and mark appropriate excess equipment (computers, typewriters, office equipment, etc.) for transfer to universities and colleges following necessary government screening.

The Equal Employment Opportunity Officer shall serve as liaison between the team and the Garrison Commander.

Membership on the team is voluntary and on a part-time basis with personnel spaces remaining with their parent organizations. The team has the authority to request support from other personnel assigned to APG to accomplish its mission. The team is empowered to operate consistent with the six executive orders, 12876, 12900, 12928, 13096, 13125, 13201, and DA policy that focus on enhancing the potential of HBCUs, HSIs, TCUs, and MIs. Travel funds needed in support of the Minority College Relations Program will be centrally funded and managed by a resource manager on the team. Team members will meet with the Garrison Commander periodically to provide status and progress.

TEAM MEMBERSHIP

| <u>NAME</u> | <u>ORGANIZATION</u> | <u>EXTENSION</u> |
|-------------------------|---------------------|------------------|
| Mr. Neslie A. Etheridge | IMNE-APG-EEO | 3-1131 |
| Ms. Shirley M. Mason | PCCP-NER-G | 3-1418 |
| Ms. Joan Hauser | AMSRD-ACB | 3-0706 |
| SFC Thomas R. Serino | IMNE-APG-CSM-E | 3-1534 |
| Dr. Harold Banks | AMSSB-RRT-PC | 5-8812 |
| Mr. Walter Henry | IMNE-APG-ESP | 306-2380 |
| Mr. Johnny Graham | AMSRD-AMS-SA | 3-6995 |
| Mr. Allan Samuels | AMSRD-ECB-RT-DP | 5-5874 |
| Ms. Patricia A. Huber | SFCA-NR-AP | 3-1519 |
| Ms. E'Meka S. Diggs | SAAG-FFE-ABFO | 3-7406 |


6 MAY 2005
JOHN T. WRIGHT
Colonel, OD
Deputy Installation Commander